



J.B. EDUCATIONAL SOCIETY

Regd. No. 4049 of 1993

MEMORANDUM OF UNDERSTANDING

It is a free and noncommercial MoU on academic collaboration
Japan Education Center and Information
Between
J.B. Educational Society

This Memorandum of Understanding (MoU) is made and entered in to on this 04 day of March, 2025, by and between:

Colors of India Center(COI)which operates Japan Education Center and Information(JECI) in India. In collaboration with Planet One International Inc. K.K., which manages the Japan Education Center and Information brand in Japan. Whereas Japan Education Center and Information is operating in India from

Unit No 822B, Tower B4Spaze iTechpark, Sohna
Road, Sector 49,
Gurugram, Haryana 122018, India.

And

J.B. Educational Society (hereinafter referred to as "JBES"), an educational institution managing multiple institutes across Telangana, committed to providing quality education and skill development, with its registered office at

Bhaskar Nagar, Yenkapally, R.R. District,
Hyderabad 500075 Telangana

1. Purpose

This MoU establishes a collaborative framework between JECI and JBES to incorporate "Japan Education Center and Information Skill Center for Higher Education "in all institutes under JBES. These centers will serve as hubs for Japanese language training, Workplace skills development, academic and career-oriented programs related to Japan.

2. Areas of Cooperation

Japanese Language Proficiency Programs

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March 7, 2025

- Implement Japanese Language Proficiency Test (JLPT) preparation programs for students.
- Offer fast-track Japanese language programs for students and working professionals.
- Provide structured courses leading to JLPTN5, N4, N3, and higher certifications.
- Introduce training for the JFT-Basic (Japan Foundation Test for Basic Japanese), which is an alternative to JLPT N5 and a recognized test for assessing basic Japanese communication skills, particularly for those applying under Japan's Specified Skilled Worker (SSW) Visa program.

Japanese Workplace Skill Development

- Introduce Japanese-style work place training with a focus on Kaizen, Gemba, and Lean Management principles.
- Conduct specialized training sessions on Japanese work culture, business etiquette, and professional ethics.

Study, Work & Live in Japan Programs

- Guide students in applying for higher education, internships, and job opportunities in Japan.
- Facilitate university collaborations and student exchange programs with Japanese institutions.

Industry Visits & Internships in Japan

- Organize industry visits to Japan for students.
- Develop internship opportunities in Japanese companies in India and Japan.

Specified Skilled Worker(SSW)Training & Certification

- Conduct training programs for Specified Skilled Worker (SSW)Visa categories.
- Prepare students for Japan's labor market with sector-specific training in fields such as healthcare, IT, manufacturing, agriculture and hospitality.
- Assist students with SSW exams and certification processes, including JFT-Basic training.

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3. J.B.Educational Society's Obligations

- a) JBES agrees to put in **honest, dedicated, and ethical efforts** to promote the "Japan Education Center and Information Skill Center for Higher Education." It shall ensure strict adherence to the terms and conditions mentioned in this MoU.
- b) JBES shall **regularly update JECI** on the progress of the programs implemented under this collaboration through its website, email reports, registers, and other recording mechanisms. This will help JECI analyze market trends and design future strategies.
- c) During the validity of this agreement, JBES agree store main **exclusively committed to JECI** for Japanese education and training programs. If JBES deems it necessary to associate with any other organization in a similar domain, it shall **seek prior written consent** from JECI before proceeding.
- d) **Exclusion of JECI's Intellectual Property for Other Purposes:** JBES shall not use JECI's trade name, trade marks, designs, logos, copy rights, or any other intellectual property for any purpose other than those explicitly defined in this MoU. JBES shall use these assets strictly for promoting JECI programs.
- e) JECI or its representatives shall have the **right to access class rooms, student admission records, follow-up records, and other relevant documents** related to the programs conducted under this agreement. JBES shall provide **full cooperation and necessary** Support in compliance with this MoU, which shall be valid for **five years from (Insert Date) 2025**, with a **potential three-year extension** based on mutual agreement and continued business growth.
- f) JBES shall be responsible for **hosting visiting team members from JECI** at its institutional locations, covering **local transportation, food, and lodging** during official visits.
- g) JBES shall organize **periodic meetings and seminars** at its institutes to **promote academic and industry opportunities** provided by JECI.

4. Financial Considerations

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March 7, 2025

- The financial structure, including course fees, operational costs, and funding mechanisms, shall be mutually agreed upon by both parties before program implementation.
- JBES shall manage the infrastructure and student enrollment, while JECI shall provide curriculum, training materials, and faculty support.

5. Non-Compete & Confidentiality Clause (NCD Clause)

- JBES agrees that all confidential information, strategic plans, and intellectual property provided by JECI shall not be disclosed to third parties without prior consent.
- JBES shall not engage with or promote competing organizations offering similar Japan-focused educational services during the term of this agreement.

6. Restrictions

- JBES agrees to exclusively offer JECI's Japanese education and skill-based training programs at its institutions and shall not allow any other organization, entity, or individual to conduct similar programs.
- JBES shall not introduce any Japan-related courses or study programs except those designed and offered by JECI.
- JBES shall strictly adhere to JECI's methodologies and training models and shall not incorporate approaches from any other organizations in this field.

7. Validity & Termination

- This MoU shall remain in effect for a period of five (5) years from the date of signing and may be extended for three (3) additional years based on mutual consent.
- Either party may terminate this MoU with 90 days' prior written notice, ensuring that ongoing student programs are not disrupted.

Bayirhan Adilov
March 7 2025

8. Dispute Resolution

- Any disputes arising from this MoU shall be **resolved amicably** through mutual discussion.
 - If unresolved, the matter shall be escalated to the **courts in [Gurgaon, India]**, Whose jurisdiction shall apply.
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9. Miscellaneous

- Any modifications to this MoU must be **agreed upon in writing** by both parties.
 - Both JECI and JBES agree to work in **good faith** to achieve the objectives outlined in this agreement.
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IN WITNESS WHERE OF, the parties have signed this Memorandum of Understanding on the date mentioned above.

For Japan Education Center and Information

Raj Adhikary
Authorized Signatory
[Name] Capt. Raj Adhikary
[Designation] President & CEO
[Date] *March 7, 2025*

For J.B. Educational Society

Chintakindi Sanjay
Authorized Signatory
[Name] Prof. Chintakindi Sanjay
[Designation] Director, Strategic Planning and Advancement
[Date]

